



LEAD 2024 focuses on the pivotal elements of mindset, team performance, and the nuanced awareness of your impact on others.


Workshops can be arranged on request for intact teams.



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LEAD 2024



higher education
& training

Department:
Higher Education and Training
REPUBLIC OF SOUTH AFRICA



Tshwane University
of Technology

We empower people

Stop holding people accountable.
Develop accountable people.

Transforming team performance, starts by changing mindset



Arbinger Outward Performance

Outward Performance addresses the source of organisational dysfunction, interpersonal conflict, organisational silos, and poor morale. By enabling a fundamental mindset shift, the training and tools in this transformational program produce unprecedented levels of collaboration and innovation in your team.

Key Benefits

- Unlock new levels of collaboration
- Resolve conflict that impacts productivity
- Prevent burnout by boosting morale

Outward Performance includes

- Ten sessions infused with powerful, real-life video-based stories
- In-depth discussions led by an Arbinger certified facilitator
- And training on a series of practical tools to bring the lessons learned in Outward Performance to everyday interaction

Duration: 3 days that can be spread out over a series of shorter sessions to meet the needs of your team

**EVERYTHING WE SEE IS A
PERSPECTIVE, NOT THE
TRUTH"**

~ MARCUS AURELIUS



9 LENSES OF LEADERSHIP FOR AGILE TEAMS

No two teams are the same, and neither are their paths to greatness. The Enneagram refers to the nine different types, with each representing a worldview that resonates with the way people think, feel and act about the world, others and themselves. It is particularly powerful in its team applications. Using a team and system coaching approach, members gain insight into themselves, their team dynamics and learn to discuss team and relationship challenges in an objective way

Key Benefits

- Create sustainable change in behaviour
- Built Trust & Psychological safety
- Move from conflict to collaboration

What the Enneagram Team Report will tell you

- Team centers of expression (head, heart or gut)
- Enneagram Team Style and Values
- Enneagram Style Impact on Relationships
- Unhealthy Team Behaviours
- Development Stage of the team
- Team blindspots
- Collective Strain Profile
- Team Instincts
- Leadership
- Dynamics between the leader and the team

Duration: 2 days that can be spread out over a series of shorter sessions to meet the needs of your team